



Position: Wet and Wild Camp Counselor

Supervisor: Reflection Riding Camp Director

Category: Education

Details: Temporary, Full Time, Hourly, Non-Exempt Position

Hours: 8:30 am-4:30 pm on Monday - Friday, May 17 - July 30, 2021

Job Description

Experience the best of both Reflection Riding's 300 acre campus and the Tennessee Aquarium during this summer of fun. This year's summer camp is presented by Erlanger Children's Hospital. We're seeking enthusiastic and caring counselors to provide unique and wonderful experiences for campers from ages 5 to 14. Counselors will be positive role models and help campers have a safe and fun experience. The best way to ensure a great experience is to participate in all of the activities with the campers. Being a camp counselor is a fun and important job that can really make a difference in a child's life. Come be a part of this amazing experience!

Primary Duties

- Supervise groups of children in the outdoors at Reflection Riding and at the Tennessee Aquarium
- Maintain a positive and nurturing camp environment
- Assess sites before exploration begins for potential hazards
- Facilitate activities/exploration based on topics and prepared curriculum
- Make sure that campers and fellow counselors are always well-hydrated
- Ensure campers and counselors follow all safety precautions at all times
- Provide First Aid and CPR when needed (training can be provided, as needed)

Job Requirements

- Be at least 18 years old
- Be enthusiastic and cheerful
- Have some experience working with children (ie. babysitting/siblings)
- Have a strong interest in working with children
- Be a team player and participate in all aspects of camp
- Have reliable transportation to and from the job site
- Reflection Riding is taking extra precautions for camp this year due to the pandemic. All staff will need to comply with them at all times during employment. These may include wearing a mask, enforcing social distancing between campers and the like.

Training and Certifications

Approved by RRANC President/CEO 8 April 2021

Training:

- There will be two paid weeks of training, May 17-21 and May 24-28, to review safety protocols, the philosophy of our work and all camp activities. One week of training will be held at the Tennessee Aquarium and one week will be at Reflection Riding. Both weeks of training will require attendance from 8:30am - 4:30pm, every day. Training is mandatory.

Certifications:

- All counselors must attend and complete First Aid and CPR training prior to beginning work at camp. For those not already certified, training will be provided by the Tennessee Aquarium.

Physical Demands and Work Environment

The physical and work environment demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This job is an outdoor and active position! This employee will be expected to hike up to five miles with groups of children each day and must be capable of staying focused during this time. This position also requires lifting and carrying supplies up to 20 lbs. and having good physical agility. Reflection Riding is an outdoor facility, so employees must be able to work in an area with allergens and maintain a high level of performance even in inclement weather, including but not limited to rain, snow, and high and low temperatures. When carrying out the duties of this position, the employee must be willing to be out in the elements (we work rain or shine) and exposed to allergens, yellow jackets, wasps, mosquitoes and other pests. While some days will be spent at the Aquarium, employees should expect to spend some or all of each day outdoors.

Nondiscrimination Policy

Reflection Riding Arboretum and Nature Center believes that equal opportunity is important for the continuing success of our organization. In accordance with state, federal, and local laws, RRANC intends to comply with all laws which preclude discrimination because of race, disability, color, creed, religion, gender, age, sexual orientation, national origin, ancestry, citizenship, military status, and any other protected classification.

This policy applies to all activities of Reflection Riding, including but not limited to, employment, selection of volunteers, purchasing and selecting vendors or consultants. Reflection Riding defines discrimination to include, but not necessarily be limited to, the denial of services, employment, or volunteer opportunities to any class of individuals in a manner that negatively restricts opportunities to that class of individuals.

To Apply

Email cover letter and resume to jobs@reflectionriding.org with subject line "POSITION NAME." Please use a PDF or word document and save your file in format: LastName-FirstName.pdf.